

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2020** calendar year, or tax year beginning and ending

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization AVAAZ FOUNDATION		D Employer identification number 20-5050267
	Doing business as		E Telephone number (917) 388-3988
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 33,071,399.
	27 UNION SQUARE WEST #500		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No
	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10003		H(b) Are all subordinates included? Yes No
F Name and address of principal officer: ANDREW WANDER SAME AS C ABOVE			H(c) Group exemption number ▶
I Tax-exempt status: 501(c)(3) <input checked="" type="checkbox"/> 501(c) (4) ◀ (insert no.) 4947(a)(1) or 527			
J Website: ▶ WWW.AVAAZ.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶			L Year of formation: 2006 M State of legal domicile: DE

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	3
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	3
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	46
	6 Total number of volunteers (estimate if necessary)	6	100
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 20,835,297.	Current Year 31,583,505.
	9 Program service revenue (Part VIII, line 2g)	0.	0.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,035.	1,361.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	331,897.	1,026,949.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	21,168,229.	32,611,815.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,399,011.	10,006,465.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,370,779.	6,326,399.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,522,702.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,710,811.	8,685,873.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,480,601.	25,018,737.
19 Revenue less expenses. Subtract line 18 from line 12	687,628.	7,593,078.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 17,801,970.	End of Year 25,556,020.
	21 Total liabilities (Part X, line 26)	1,100,841.	1,219,052.
	22 Net assets or fund balances. Subtract line 21 from line 20	16,701,129.	24,336,968.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	ANDREW WANDER, ACTING CEO Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name SCOTT THOMPSETT	Preparer's signature <i>Scott Thompson</i>	Date 10/27/2021	Check if self-employed <input type="checkbox"/>	PTIN P00741490
	Firm's name ▶ GRANT THORNTON LLP	Firm's EIN ▶ 36-6055558		Phone no. (212) 599-0100	
Firm's address ▶ 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017-2013					

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR DEMOCRATIC MISSION: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT. BY SIGNING UP TO RECEIVE AVAAZ EMAILS, MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL ISSUES AND OPPORTUNITIES TO ACHIEVE CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 21,018,193. including grants of \$ 10,006,465.) (Revenue \$ 0.) SEE SCHEDULE O

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,018,193.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee counts, tax returns, business income, foreign accounts, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY, DE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records HEATHER REDDICK - (917) 388-3988 27 UNION SQUARE WEST #500, NEW YORK, NY 10003

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RICKEN PATEL PRESIDENT (THRU 10/2020)/CEO	40.00	X		X				252,584.	0.	0.
(2) HEATHER REDDICK COO/SECRETARY (NON-VOTING)	40.00	X		X				192,500.	0.	16,218.
(3) BENJAMIN MARGETTS CAMPAIGN DIRECTOR	40.00					X		159,693.	0.	5,000.
(4) RICHARD LELAND TECHNOLOGY DIRECTOR	40.00					X		152,513.	0.	11,878.
(5) NELL GREENBERG CAMPAIGN DIRECTOR (MEDIA)	40.00					X		143,094.	0.	20,709.
(6) ANDREW WANDER ACTING CEO (AS OF 10/2020)	40.00	X		X				154,840.	0.	0.
(7) NOEMIA LIBUSE*** LEGAL DIRECTOR	40.00					X		137,100.	0.	4,400.
(8) AUGUSTINE GUERREIRA*** CAMPAIGN DIRECTOR	40.00					X		123,300.	0.	0.
(9) IAN JOSEPH COORDINATOR (AS OF 10/2020)	1.00	X		X				3,529.	0.	0.
(10) NORMAN BLISSETT DIRECTOR (AS OF 10/2020)	1.00	X						3,506.	0.	0.
(11) VAN LY PRESIDENT (AS OF 10/2020)	1.00	X		X				3,495.	0.	0.
(12) MWIKALI MUTHIANI - OMBUDSPERSON (AS OF 10/2020) (NON-VOTING)	1.00	X						3,495.	0.	0.
(13) IAN BASSIN COORDINATOR (THRU 9/2020)	1.00	X		X				0.	0.	0.
(14) SAM BARRATT DIRECTOR (THRU 9/2020)	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal								1,329,649.	0.	58,205.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,329,649.	0.	58,205.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **18**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FLEXASPECT LLC 2638 134TH AVE NE, BELLEVUE, WA 98005	IT SERVICES	124,074.
MORGAN, LEWIS & BOCKIUS LLP, 1111 PENNSYLVANIA AVE NW, WASHINGTON, DC 20004	LEGAL	123,173.
GILLIAN CALDWELL CONSULTING LLC 7307 HOLLY AVE, TAKOMA PARK, MD 20912	CONSULTING	112,696.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	31,583,505.		
	g	Noncash contributions included in lines 1a-1f	1g	\$		
	h	Total. Add lines 1a-1f		31,583,505.		
Program Service Revenue	2 a	_____	Business Code			
	b	_____				
	c	_____				
	d	_____				
	e	_____				
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		867.		867.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6 a	Gross rents	(i) Real	451,771.		
			(ii) Personal			
			6a	451,771.		
	b	Less: rental expenses ...	6b	458,461.		
	c	Rental income or (loss)	6c	-6,690.		
	d	Net rental income or (loss)		-6,690.		-6,690.
	7 a	Gross amount from sales of assets other than inventory	(i) Securities		1,617.	
			(ii) Other		1,617.	
			7a		1,617.	
	b	Less: cost or other basis and sales expenses	7b	1,123.		
	c	Gain or (loss)	7c	494.		
	d	Net gain or (loss)		494.		494.
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
		b	Less: direct expenses	8b		
		c	Net income or (loss) from fundraising events			
9 a	Gross income from gaming activities. See Part IV, line 19	9a				
		b	Less: direct expenses	9b		
		c	Net income or (loss) from gaming activities			
10 a	Gross sales of inventory, less returns and allowances	10a				
		b	Less: cost of goods sold	10b		
		c	Net income or (loss) from sales of inventory			
Miscellaneous Revenue	11 a	GAIN ON FOREIGN CURRENCY	900099	1,033,639.		1,033,639.
	b	_____				
	c	_____				
	d	All other revenue				
	e	Total. Add lines 11a-11d		1,033,639.		
12	Total revenue. See instructions		32,611,815.	0.	0.	1,028,310.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,258,646.	1,258,646.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	8,747,819.	8,747,819.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	630,167.	316,698.	313,469.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,702,683.	3,767,500.	745,019.	190,164.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	426,840.	315,488.	90,025.	21,327.
10 Payroll taxes	566,709.	446,149.	105,557.	15,003.
11 Fees for services (nonemployees):				
a Management				
b Legal	306,550.	96,123.	210,427.	
c Accounting	124,087.		124,087.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	35,772.	2,054.	33,718.	
12 Advertising and promotion	866,736.	848,259.	16,776.	1,701.
13 Office expenses	150,855.	83,453.	66,764.	638.
14 Information technology	860,366.	715,973.	132,966.	11,427.
15 Royalties				
16 Occupancy	276,873.	226,845.	40,982.	9,046.
17 Travel	170,288.	158,564.	10,991.	733.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	94,888.	77,704.	14,061.	3,123.
23 Insurance	75,826.		75,826.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FRGN STAFF & CONSULTING	4,078,791.	3,651,014.	376,383.	51,394.
b DONATION PROCESSING FEE	1,213,396.			1,213,396.
c POLLING EXPENSES	157,494.	157,494.		
d TELEPHONE AND COMMS.	155,989.	128,474.	22,765.	4,750.
e All other expenses	117,962.	19,936.	98,026.	
25 Total functional expenses. Add lines 1 through 24e	25,018,737.	21,018,193.	2,477,842.	1,522,702.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	16,734,350.	1	24,391,693.
	2 Savings and temporary cash investments	340,158.	2	340,007.
	3 Pledges and grants receivable, net	261,291.	3	389,992.
	4 Accounts receivable, net	77,728.	4	9,901.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	211,469.	9	257,719.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 355,225.		
	b Less: accumulated depreciation	10b 226,189.	10c	129,036.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	49,571.	15	37,672.
16 Total assets. Add lines 1 through 15 (must equal line 33)	17,801,970.	16	25,556,020.	
Liabilities	17 Accounts payable and accrued expenses	912,269.	17	1,020,126.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	188,572.	25	198,926.
	26 Total liabilities. Add lines 17 through 25	1,100,841.	26	1,219,052.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	16,701,129.	27	22,960,630.
	28 Net assets with donor restrictions		28	1,376,338.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	16,701,129.	32	24,336,968.
33 Total liabilities and net assets/fund balances	17,801,970.	33	25,556,020.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	32,611,815.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,018,737.
3	Revenue less expenses. Subtract line 2 from line 1	3	7,593,078.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,701,129.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	42,761.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	24,336,968.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2020)

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **AVAAZ FOUNDATION** Employer identification number **20-5050267**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2020

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment _____ %
 - c Term endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		355,225.	226,189.	129,036.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				129,036.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT	198,926.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	198,926.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	33,123,911.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	10,874.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	501,222.
e	Add lines 2a through 2d	2e	512,096.
3	Subtract line 2e from line 1	3	32,611,815.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	32,611,815.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	25,488,072.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	10,874.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	458,461.
e	Add lines 2a through 2d	2e	469,335.
3	Subtract line 2e from line 1	3	25,018,737.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	25,018,737.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

THE ORGANIZATION IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXATION

Part XIII Supplemental Information (continued)

UNDER 501(C)(4) OF THE IRC; ALTHOUGH, THE ORGANIZATION IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS DETERMINED THAT IT HAS NOT GENERATED MATERIAL UNRELATED BUSINESS INCOME AND, THEREFORE, NO INCOME TAX PROVISION IS REQUIRED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B	458,461.
RESCINDED/REFUNDED GRANTS REPORTED ON PART XI, LINE 9	42,761.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	501,222.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B	458,461.
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

Employer identification number

AVAAZ FOUNDATION

20-5050267

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		103,646.
EAST ASIA AND THE PACIFIC	0	6	GRANTMAKING		640,031.
EAST ASIA AND THE PACIFIC	0	6	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	252,837.
EUROPE	1	73	GRANTMAKING		251,391.
EUROPE	1	73	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	4,912,566.
MIDDLE EAST AND NORTH AFRICA	0	6	GRANTMAKING		2,260,604.
MIDDLE EAST AND NORTH AFRICA	0	6	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	352,157.
NORTH AMERICA	2	8	GRANTMAKING		129,767.
3 a Subtotal	4	178			8,902,999.
b Total from continuation sheets to Part I	2	40			8,458,590.
c Totals (add lines 3a and 3b)	6	218			17,361,589.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	2	8	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	615,357.
RUSSIA AND NEIGHBORING STATES	0	2	PROGRAM SERVICES	TRANSLATION, CONSULTING	62,492.
SOUTH AMERICA	0	13	GRANTMAKING		3,023,718.
SOUTH AMERICA	0	13	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	1,063,796.
SOUTH ASIA	0	0	GRANTMAKING		1,056,513.
SUB-SAHARAN AFRICA	0	2	GRANTMAKING		2,519,584.
SUB-SAHARAN AFRICA	0	2	PROGRAM SERVICES	CAMPAIGN AND CONSULTING	117,130.
Totals	2	40			8,458,590.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	11,100.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	20,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	130,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	16,050.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	36,750.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	250,251.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	CLIMATE	20,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	95,000.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **65**

3 Enter total number of other organizations or entities

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	62,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	30,612.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	COVID-19 HUMANITARIAN AID	75,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	AUSTRALIA WILDLIFE RESCUE	336,712.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	BEIRUT HUMANITARIAN AID	100,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	10,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	26,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	55,200.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	34,200.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	44,200.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	125,200.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	88,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	60,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	63,600.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	7,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	AUSTRALIA WILDLIFE RESCUE	107,859.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COVID-19 HUMANITARIAN AID	50,546.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	110,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	CLIMATE	120,460.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	143,844.	WIRE TRANSFER	0.		
		SOUTH AMERICA	SAVE THE AMAZON AND COVID-19 AID	232,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COVID-19 SUPPORT AND HUMANITARIAN RELIEF	79,710.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	39,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	COVID-19 HUMANITARIAN AID	13,200.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	122,350.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	314,300.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	99,900.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	YEMEN PEACE	71,942.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	394,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	ANTI GAG LAWS	47,332.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	BEIRUT HUMANITARIAN AID	1445000.	WIRE TRANSFER	0.		
		SOUTH ASIA	COVID-19 HUMANITARIAN AID	135,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	50,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	COVID-19 HUMANITARIAN AID	28,657.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	32,404.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	14,844.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	30,993.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	93,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID-19 HUMANITARIAN AID	211,259.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	COVID-19 HUMANITARIAN AID	49,511.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	48,400.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	23,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	COVID-19 HUMANITARIAN AID	384,990.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	COVID-19 HUMANITARIAN AID	496,813.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	50,000.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	COVID-19 AID AND WILDLIFE PRESERVATION	900,000.	WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	19,258.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	52,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	100,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	7,740.	WIRE TRANSFER	0.		
		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	18,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	BEIRUT AND COVID-19 HUMANITARIAN AID	350,000.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	50,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	COVID-19 HUMANITARIAN AID	53,100.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	COVID-19 HUMANITARIAN AID	138,287.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	ANTI-POACHING	230,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	COVID-19 HUMANITARIAN AID	40,000.	WIRE TRANSFER	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
AMAZON COVID-19 HUMANITARIAN AID	SOUTH AMERICA	1	7,500.	WIRE TRANSFER	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS ARE ACCOUNTED FOR UNDER THE ACCRUAL BASIS METHOD OF ACCOUNTING.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Name of the organization **AVAAZ FOUNDATION** Employer identification number **20-5050267**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMAZON FRONTLINES 425 BUSH STREET SUITE 300 SAN FRANCISCO, CA 94108	47-5521013	501(C)(3)	292,950.	0.			SAVE THE AMAZON AND COVID-19 AID
BAITULMAAL INC 2300 VALLEY VIEW LN SUITE 385 IRVING, TX 75062	20-0942434	501(C)(3)	150,000.	0.			COVID-19 HUMANITARIAN AID
BORDER KINDNESS 125 E 3RD ST PMB 4 CALEXICO, CA 92231	84-3140868	501(C)(3)	25,000.	0.			COVID-19 HUMANITARIAN AID
ECO ACTIVISTS FOR GOVERNANCE & LAW ENFORCEMENT - 10 WATERSIDE PLAZA APT. 21A - NEW YORK, NY 10010	46-5503806	501(C)(3)	273,640.	0.			ANTI-POACHING
INTERNATIONAL MEDICAL CORPS 12400 WILSHIRE BLVD. SUITE 1500 LOS ANGELES, CA 90025	95-3949646	501(C)(3)	50,000.	0.			BEIRUT HUMANITARIAN AID
THE CENTER FOR MEDIA JUSTICE 436 14TH STREET, 5TH FLOOR OAKLAND, CA 94612	30-0520981	501(C)(3)	20,000.	0.			ANTI RACISM

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **8.**
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERS RELIEF AND DEVELOPMENT 583 ADA DR. SE STE. 103 ADA, MI 49301-9160	22-3786806	501(C)(3)	240,000.	0.			COVID-19 HUMANITARIAN AID
WOMEN'S EARTH ALLIANCE 2150 ALLSTON WAY, SUITE 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	200,000.	0.			COVID-19 HUMANITARIAN AID

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED
ACTIVITIES FROM GRANTEES. GRANTS GIVEN ARE ACCOUNTED FOR UNDER THE ACCRUAL
METHOD.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2020

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **AVAAZ FOUNDATION** Employer identification number **20-5050267**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RICKEN PATEL PRESIDENT (THRU 10/2020)/CEO	(i)	252,584.	0.	0.	0.	0.	252,584.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) HEATHER REDDICK COO/SECRETARY (NON-VOTING)	(i)	192,500.	0.	0.	0.	16,218.	208,718.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BENJAMIN MARGETTS CAMPAIGN DIRECTOR	(i)	159,693.	0.	0.	0.	5,000.	164,693.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) RICHARD LELAND TECHNOLOGY DIRECTOR	(i)	152,513.	0.	0.	0.	11,878.	164,391.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NELL GREENBERG CAMPAIGN DIRECTOR (MEDIA)	(i)	143,094.	0.	0.	0.	20,709.	163,803.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ANDREW WANDER ACTING CEO (AS OF 10/2020)	(i)	153,149.	0.	1,691.	0.	0.	154,840.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization

AVAAZ FOUNDATION

Employer identification number

20-5050267

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GLOBAL COMMUNITY

AVAAZ EMPOWERED ITS WORLDWIDE MEMBERSHIP OF MORE THAN 65 MILLION IN

2020, SUPPORTING ACTIONS INCLUDING PETITION SIGNATURES, MESSAGES AND

CALLS TO POLITICAL LEADERS AND POLICYMAKERS, AND DONATIONS. IN

ADDITION, AVAAZ HELPED HUNDREDS OF THOUSANDS OF MEMBERS TO START THEIR

OWN CAMPAIGNS TO WIN PROGRESS ACROSS THE WORLD.

THE FIGHT AGAINST DISINFORMATION

AVAAZ PUBLISHED MULTIPLE REPORTS ABOUT THE PROLIFERATION OF

DISINFORMATION RELATED TO HEALTH, COVID-19, CLIMATE CHANGE, AND THE US

ELECTIONS. THESE REPORTS WERE USED TO INFORM THE PUBLIC, SOCIAL MEDIA

PLATFORMS, MEDIA, AND DECISION-MAKERS IN KEY GOVERNMENTS ABOUT THE

IMPORTANCE OF ADDRESSING THIS ISSUE.

TO DEFEND AMERICAN DEMOCRACY FROM DISINFORMATION, AVAAZ LAUNCHED OVER

32 NON-PARTISAN INVESTIGATIONS THAT UNCOVERED VAST NETWORKS SPREADING

TOXIC MISINFORMATION, AND PUSHED FACEBOOK TO TAKE DOWN PAGES AND GROUPS

THAT HAD A COMBINED 3 BILLION VIEWS OVER THE LAST YEAR. THIS IMPACT WAS

WIDELY COVERED IN THE MEDIA. FOLLOWING AN INVESTIGATION LED BY AVAAZ

FOCUSED ON VIRAL COVID-19 MISINFORMATION, FACEBOOK ANNOUNCED THEY WOULD

ALERT ALL USERS WHO HAD ENGAGED WITH HARMFUL COVID-19 MISINFORMATION,

AND DIRECT THEM TO FACT-CHECKED CORRECTIONS ON THE WHO WEBSITE.

PROTECTING NATURE & DEFENDING HUMAN RIGHTS

WHEN NEWS EMERGED OF FOREST FIRES IN AUSTRALIA KILLING MORE THAN A

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

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BILLION WILD ANIMALS, AVAAZ COLLECTED NEARLY 60,000 DONATIONS FROM MEMBERS ALL OVER THE WORLD TO HELP FUND URGENT EFFORTS ON THE GROUND TO RESCUE INJURED ANIMALS AND TO SUPPORT A LONG-TERM RECOVERY PLAN TO PLANT BILLIONS OF NEW TREES.

WHEN EU LEADERS MET TO DISCUSS EUROPE'S ECONOMIC RECOVERY FROM COVID-19, AVAAZ COLLECTED 1 MILLION MEMBERS' SIGNATURES AND PLACED A SERIES OF MEDIA ADS, CALLING ON TOP WOMEN LEADERS TO LAUNCH A GREEN RECOVERY PLAN, INCLUDING THE PRESIDENT OF THE COMMISSION URSULA VON DER LEYEN, WHO THEN PROPOSED AN AMBITIOUS RECOVERY PACKAGE THAT INCLUDED BILLIONS FOR CLIMATE ACTION AND EFFORTS TO BUILD A GREENER ECONOMIC FUTURE.

AVAAZ COLLECTED THOUSANDS OF DONATIONS AND MADE GRANTS TO PROTECT THE JOBS OF WILDLIFE RANGERS AND HELPED FUND A TEAM OF UNDERCOVER INVESTIGATORS WHO EXPOSED POWERFUL POACHING RINGS, LEADING TO 849 CRIMINAL INVESTIGATIONS, AND THE ARREST OF 50 MAJOR WILDLIFE TRAFFICKERS IN CAMEROON, GABON, BENIN, AND SENEGAL.

AVAAZ CALLED ON THE UN, TRANSNATIONAL COMPANIES, AND GOVERNMENTS AROUND THE WORLD TO CONDEMN THE ATROCITIES COMMITTED AGAINST UYGHUR PEOPLE IN CHINA, AND TO INITIATE TARGETED SANCTIONS AND DIVESTMENT TO COMPEL THE CHINESE GOVERNMENT TO CEASE HUMAN RIGHTS ABUSES.

COVID-19 RESPONSE

AS COVID CASES SOARED, AVAAZ MEMBERS CALLED ON WORLD LEADERS TO CANCEL THE DEBT OF THE WORLD'S POOREST COUNTRIES, TO FREE UP FUNDS TO SAVE LIVES. THE G20 THEN DECIDED TO OFFER TO SUSPEND ALL BILATERAL DEBT FOR

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77 OF THE WORLD'S POOREST COUNTRIES FOR THE ENTIRE YEAR - TOTALING AN ESTIMATED \$12 BILLION.

AS THE COVID-19 CRISIS INCREASED POVERTY AND HUNGER WORLDWIDE, OVER 130,000 AVAAZ MEMBERS FUNDED LIFE-SAVING AID IN 23 COUNTRIES, PROVIDING VULNERABLE COMMUNITIES WITH FUNDS FOR FOOD, MEDICAL CARE, AND OTHER URGENTLY NEEDED SUPPLIES. ANOTHER COVID-19 RELIEF CAMPAIGN, FOCUSED SPECIFICALLY ON THE AMAZON, REACHED NEARLY 100% OF THE MOST AFFECTED AND ISOLATED INDIGENOUS COMMUNITIES IN THE AMAZON, ALLOWING THEM TO SUSTAIN THEMSELVES AND RESIST THE ADVANCE OF COVID-19 AND FOREST FIRES.

COVID-19 ALSO THREATENED THE TOURISM-FOCUSED LIVELIHOOD OF THE NASHULAI MAASAI CONSERVANCY AND OTHER MAASAI COMMUNITIES IN KENYA. OVER 125,000 AVAAZ MEMBERS DONATED MONEY TO HELP COMMUNITY MEMBERS ACCESS FOOD AND MEDICAL SUPPLIES, AND TO SECURE THE JOBS OF RANGERS PROTECTING PRECIOUS WILDLIFE.

OVER 2.3 MILLION AVAAZ MEMBERS ADDED THEIR SIGNATURES TO UN CHIEF ANTONIO GUTERRES' CALL FOR A GLOBAL CEASEFIRE SO THE WORLD COULD UNITE TO FIGHT THE VIRUS. FOLLOWING A SURGE IN PUBLIC PRESSURE, THE SECURITY COUNCIL ADOPTED A RESOLUTION CALLING ON ALL PARTIES INVOLVED IN ARMED CONFLICTS TO CEASE FIRE FOR AT LEAST 90 CONSECUTIVE DAYS, TO ALLOW FOR DELIVERY OF HUMANITARIAN ASSISTANCE AND MEDICAL EVACUATIONS.

FORM 990, PART VI, SECTION A, LINE 6:

THE FOUNDATION HAS ONE CLASS OF VOTING MEMBERS OR TRUSTEES AS SPECIFIED IN ITS BYLAWS.

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FORM 990, PART VI, SECTION A, LINE 7A:

PURSUANT TO THE FOUNDATION'S BYLAWS, THE MEMBERS MAY REMOVE OR APPOINT A DIRECTOR TO THE BOARD OF DIRECTORS BY UNANIMOUS VOTE. MEMBERS MAY UNANIMOUSLY VETO THE BOARD OF DIRECTORS' APPOINTMENT OR REMOVAL OF A DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 7B:

PURSUANT TO THE FOUNDATION'S BYLAWS, ANY AMENDMENT TO THE CERTIFICATE OF INCORPORATION REQUIRES APPROVAL OF ALL MEMBERS. ONLY THE MEMBERS MAY ADOPT, AMEND, OR REPEAL THE BYLAWS.

FORM 990, PART VI, SECTION A, LINE 8B:

THE BOARD DOES NOT HAVE ANY COMMITTEES, AS SUCH, THERE ARE NO COMMITTEE MEETINGS TO DOCUMENT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY CEO AND COO. AVAAZ PRESENTS A COPY OF THE 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW AND APPROVAL PRIOR TO ELECTRONICALLY FILING FORM 990 WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES ALL BOARD OF DIRECTORS MEMBERS AND EMPLOYEES HOLDING OFFICER (AND/OR KEY EMPLOYEE) POSITIONS TO CERTIFY THAT THEY HAVE NO CONFLICTS OF INTEREST. THE ORGANIZATION REQUIRES PERIODIC UPDATES TO CONFIRM THAT EACH INDIVIDUAL'S INDEPENDENCE IS NOT IMPAIRED.

FORM 990, PART VI, SECTION B, LINE 15A:

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COMPENSATION FOR THE CEO WAS DETERMINED BY THE INDEPENDENT VOTING MEMBERS OF THE BOARD BASED ON A COMPREHENSIVE STUDY OF COMPARABLE ORGANIZATIONS' REMUNERATION FOR THEIR CEO-EQUIVALENT LEADERSHIP POSITION, AND A POLL OF AVAAZ MEMBERS AND DONORS ON WHAT THEY CONSIDER APPROPRIATE CEO COMPENSATION. THE ACTING CHIEF EXECUTIVE OFFICER IS COMPENSATED BASED ON THE PRIOR POSITION HE HELD WITH THE ORGANIZATION; HIS COMPENSATION WAS ADJUSTED IN 2021 BASED ON A NEW COMPENSATION STUDY CONDUCTED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

AVAAZ FOUNDATION'S FORM 990 AND FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. AVAAZ FOUNDATION'S FORM 990 IS ALSO POSTED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART VII, SECTION A: BOARD COMPOSITION IN 2020

ACTING CEO, ANDREW WANDER, AND COO, HEATHER REDDICK, BOTH SERVED ON THE BOARD OF DIRECTORS FOR THE PERIOD OF OCTOBER 09, 2020 THROUGH OCTOBER 26, 2020 IN ORDER TO INSTATE A NEW BOARD. ANDREW WANDER SERVED AS BOARD PRESIDENT DURING THAT PERIOD AND HEATHER REDDICK SERVED AS COORDINATOR AND SECRETARY. NEITHER INDIVIDUAL SAT ON THE BOARD IN A VOTING CAPACITY AT YEAR END.

*** DUE TO CONCERN FOR THE PERSONAL SAFETY OF THESE TWO INDIVIDUALS, THE FOUNDATION HAS ELECTED TO USE A PSEUDONYM TO OBSCURE THEIR TRUE IDENTITIES. THE NAMES OF THESE INDIVIDUALS ARE AVAILABLE UPON REQUEST BY THE INTERNAL REVENUE SERVICE.

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FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RESCINDED/REFUNDED GRANTS 42,761.

FORM 990, SCHEDULE B, PART I:

IN 2020, 40 DONORS FROM 20 COUNTRIES EACH MADE AGGREGATE CONTRIBUTIONS TOTALING THE USD EQUIVALENT OF \$5,000 OR MORE. THE MAXIMUM CONTRIBUTED BY A SINGLE DONOR WAS \$23,539 USD. THE TOTAL CONTRIBUTED FROM THESE 40 DONORS WAS \$345,354 USD, REPRESENTING 1.094% OF TOTAL CONTRIBUTIONS IN 2020.

AVAAZ DOES NOT ALLOW SINGLE DONATIONS OF MORE THAN 5,000 USD/EUR/GBP.